



Anniversary Gala

FRIDAY, SEPTEMBER 27, 2024
6:00–9:00 PM • STATE ROOM • BOSTON, MA

VISIONS' ANNIVERSARY CELEBRATION OF MULTICULTURALISM



VISIONS' ANNIVERSARY CELEBRATION OF MULTICULTURALISM:
*Building successful relationships through authentic connection
for 40 years*

Dear Friend of VISIONS,

VISIONS (Vigorous Interventions in Ongoing Natural Settings) is excited to announce its upcoming 40th Anniversary Celebration. This event will mark four decades of transformative impact as a bridge-building and change-making organization. We cordially invite you to join us on Friday, September 27, 2024, at the State Room in the heart of Boston (MA) for an unforgettable evening.

For forty years, VISIONS has been at the forefront of promoting multicultural understanding and facilitating meaningful connections across diverse communities on a global scale. Our unique approach addresses four levels of engagement: personal, interpersonal, cultural, and institutional, fostering awareness, inclusivity, and transformative change.

What sets VISIONS apart is our time-tested model, which has been successfully used from Boston, MA, to Fresno, CA, in addition to our global field experience in countries like South Africa, Japan, and Sierra Leone. We are continually focused on cultivating mindsets, practices, and systems that navigate differences with cultural sensitivity and effectiveness.

During our anniversary celebration, you will have the chance to hear from renowned speakers like the legendary activist Gloria Steinem, inclusion strategist Vernā Myers, and social justice leader Bishop William Barber II, who will grace our 40th Celebration event, reaffirming the importance of inclusion in our collective journey.

Your support is crucial in making this anniversary celebration a true reflection of VISIONS' history and impact. By joining us, you contribute to an inclusive celebration of our work and the transformative power of connecting and working together. We are excited to launch our Learning Institute ensuring our model will be in the hands of so many more individuals, communities, and organizations for years to come, and your gifts will sustain these crucial efforts.

We invite you to attend and sponsor our anniversary event. Let's equip others with the knowledge, tools, and confidence necessary to recognize, understand, appreciate, and leverage differences.

Thank you for considering this opportunity to support VISIONS. Together, we can make a lasting impact and create a more inclusive world for all.

Warmest regards,

A handwritten signature in black ink, appearing to read 'Erika Dadsetan-Foley'.

Erika Dadsetan-Foley
CEO & Executive Director // VISIONS, Inc.



*An evening honoring the
road traveled & embracing
the journey ahead...*

Featured Guests



VERNĀ MYERS

Vernā Myers is a DEI pioneer, a highly sought-after DEI Keynote Speaker, and DEI Consultant. She is the Founder and President of The Vernā Myers Company and was the first executive head of inclusion at Netflix. With nearly three decades of experience, Vernā's work as an inclusion strategist, cultural innovator, thought leader, and social commentator has guided myriad organizations across the world in dismantling barriers to inclusion and equity across race, ethnicity, gender, sexual orientation, socioeconomic class, religion, and other differences. Her expertise and experience have been instrumental in guiding workplaces toward embracing and integrating diversity, inclusion, equity, and belonging into all facets of workplace operations.



GLORIA STEINEM

Gloria Steinem is a writer, lecturer, political activist, and feminist organizer whose decades of critical leadership has invited new analysis on the shared origins of sex and race caste systems, gender roles and child abuse as roots of violence, non-violent conflict resolution, the cultures of indigenous peoples, and organizing across boundaries for peace and justice. Gloria Steinem is a VISIONS Advisory Board member.



REV. DR. WILLIAM J. BARBER II

A legendary civil rights activist and pioneer of American social justice organizing, Bishop William J. Barber is Co-Chair of the Poor People's Campaign and Founding Director of Yale Divinity School's Center for Public Theology and Public Policy. His unyielding leadership has lifted barriers for people of color, women, poor people, and people with disabilities at a national level for decades, and in his home state of South Carolina. Bishop Barber also formerly led as Mel King Fellow at MIT, was president of the South Carolina chapter of the NAACP until 2017, and was a board member of the National NAACP until 2020.

Awardees



CLEMENTINA CHERRY
Renae Gray Award

This award is given to a non-profit leader who demonstrates the ability to maintain multigenerational cross-cultural relationships, inspire hope, instill pride, and demonstrate activism and leadership to foster institutional and cultural change within their community.



JEAN DOLIN
Martha White Award

This award is presented to a young professional of color (under 40 years of age) who has demonstrated outstanding success in their chosen career fields, as well as their commitment and contribution to the community.



MELANIE FOLEY
Mary Ann Gale Award

This award is presented to an individual who has been a pillar of their local community. They have demonstrated success in longevity, staying power, reputation in business and have been a catalyst for creating diverse, inclusive, and equitable change within their company. The nominee must be a business owner or partner or senior leader of a business with 30 or more years of operation.



KARLA NICHOLSON
Larsen Danforth Foundation Award
Social Change Foundation of the Year

This award recognizes a public foundation that has embarked on the journey, as demonstrated through its giving, advocacy and focus on structural racism, the critical role that philanthropy can play in the continued work for lasting social change and economic parity. This foundation is engaged in a transformational approach that allows wealth to be redistributed, power democratized, and economic control shifted to communities in a way that is truly regenerative for people and the planet.



NATANJA CRAIG OQUENDO
Larsen Danforth Foundation Award
Culturally Responsive Philanthropist of the Year

This award recognizes a foundation leader who has demonstrated by and beyond contributions of financial resources and voluntary commitment of time, a willingness to serve in leadership roles. They are providing vision and action in the re-defining of philanthropy's role in historically excluded communities.

About the Journey

Founded in 1984 by visionary civil rights leaders and activists, VISIONS stands as a global force dedicated to inclusivity and equality. Stemming from a profound question posed by its founders – "How do we include people historically excluded...?" – VISIONS emerged with a clear mission to reshape societal paradigms and laid the groundwork for multicultural communication, diversity, social cohesion, and peacebuilding work, and the modern ascent of DEI efforts.

With founders deeply rooted in the civil rights movement and drawing expertise from education, law, psychology, public health, business, and religion, VISIONS continues to be a dynamic brain trust of change agents dedicated to forging new pathways for collective prosperity.

As VISIONS approaches its 40th anniversary, we invite friends and colleagues to join us in Boston this September to reflect on our 40-year journey and our VISIONS for the future.

VISIONS' WORK WOULD BE IMPOSSIBLE IF NOT FOR THE PIONEERS WHO SHAPE OUR STRATEGY AND GOALS:

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Anniversary Celebration Sponsorship Opportunities

LEGACY PARTNER

\$50,000+

- Exceptional visibility during the event.
- Three complimentary VIP tables (30 seats) for you and your guests.
- Opportunity to welcome the audience.
- Recognition in pre-event publicity & highlights featured in VISIONS' social media posts.
- Listing on the VISIONS website.

CHAMPION OF INCLUSIVITY

\$25,000+

- Outstanding visibility during the event.
- A complimentary VIP table (15 seats) for you and your guests.
- First three sponsors will have the opportunity to speak on stage.
- Recognition in pre-event publicity and in VISIONS' social media posts.
- Listing on the VISIONS website.

ADVOCATE OF INTEGRITY

\$12,500+

(Approximately the cost of 10 Civil Rights Trail Program full scholarships)

- Signage and announcement during the event.
- Six (6) tickets for you and your guests.
- Recognition in pre-event publicity and in VISIONS' social media posts.
- Listing on the VISIONS website.

ALLY OF DIVERSITY

\$7,500+

(Approximately the cost of 3 Legacy youth stipends to participate in the summer youth program)

- Signage at the event.
- Four (4) tickets for you and your guests.
- Recognition in event publicity and in VISIONS' social media posts.
- Listing on the VISIONS website.

CONNECTEDNESS

\$2,500+

(Approximately the cost of 60 of our signature Guidelines trainings)

- Three (3) tickets to our Anniversary Gala.
- Recognition in event publicity.
- Listing on the VISIONS website.

SUPPORTER OF UNITY

\$1,000+

(Approximately the cost of VISIONS' transformative PACE Trainings)

- Signage at the event
- Two (2) tickets to our Anniversary Gala for you and your guest.

Individual ticket sales will be available soon.

If you are unable to be an anniversary sponsor, please consider making a donation to the vital work of VISIONS online at <https://visions-inc.org/40th-anniversary/> or by submitting your gift form on the following page to:

VISIONS, Inc., 1452 Dorchester Avenue 4th Floor, Dorchester, MA 02122

or contact Nikki Glass at nglass@visions-inc.org for assistance.



ANNIVERSARY CELEBRATION SPONSORSHIP SUBMISSION FORM

CONTACT NAME: _____ PHONE: _____

COMPANY NAME: _____ EMAIL: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

Please email your high resolution logo or the name you wish to be included to nglass@visions-inc.org

**Yes! We are excited to support the work of VISIONS by sponsoring the
40th Anniversary celebration event at the level indicated below:**

- | | |
|---|---|
| <input type="radio"/> Legacy Sponsor (\$50,000) | <input type="radio"/> Champion Sponsor (\$25,000) |
| <input type="radio"/> Advocate Sponsor (\$12,500) | <input type="radio"/> Ally Sponsor (\$7,500) |
| <input type="radio"/> Connectedness Sponsor (\$2,500) | <input type="radio"/> Supporter Sponsor (\$1,000) |

*All sponsorships (less the value of any goods/services) are tax-deductible.
VISIONS, Inc. is a 501(c)3 organization. EIN #52-1378064.*

**While I cannot sponsor the VISIONS 2024 Celebration Event at this time,
please accept this donation to support the work of VISIONS, Inc.**

Donation: \$ _____

If you would like to support VISIONS but unfortunately are not able to attend the event, please spread your generosity and consider donating to sponsor other community members that may otherwise not be able to attend. All donations are tax-deductible. VISIONS is a 501(c)3 organization. EIN #52-1378064.

PAYMENT INFORMATION

Make checks payable to VISIONS, Inc. and mail to:
1452 Dorchester Avenue, 4th Floor, Dorchester, MA 02122

If you wish to make your sponsorship or donation electronically,
visit VISIONS at www.visions-inc.org or contact Nikki Glass at
nglass@visions-inc.org or call 617-541-4108.



Platinum
Transparency
2023

Candid.