



**VISIONS' ANNIVERSARY CELEBRATION
OF MULTICULTURALISM**

September 27, 2024 at 6:00 pm
• State Room – Boston, MA •



VISIONS' Anniversary Celebration of Multiculturalism:
Building successful relationships through authentic connection for 40 years
September 27, 2024 at 6pm • State Room – Boston, MA

Dear Friend of VISIONS,

VISIONS (Vigorous Interventions in Ongoing Natural Settings) is excited to announce its upcoming **40th Anniversary Celebration**. This event will mark four decades of transformative impact as a bridge-building and change-making organization. We cordially invite you to join us on Friday, September 27, 2024, **at the State Room in the heart of Boston (MA)** for an unforgettable evening.

For forty years, VISIONS has been at the forefront of promoting multicultural understanding and facilitating meaningful connections across diverse communities on a global scale. Our unique approach addresses four levels of engagement: personal, interpersonal, cultural, and institutional, fostering awareness, inclusivity, and transformative change.

What sets VISIONS apart is our time-tested model, which has been successfully used from Boston, MA, to Fresno, CA, in addition to our global field experience in countries like South Africa, Japan, and Sierra Leone. We are continually focused on cultivating mindsets, practices, and systems that navigate differences with cultural sensitivity and effectiveness.

During our anniversary celebration, you will have the chance to hear from renowned speakers like the legendary activist **Gloria Steinem**, inclusion strategist **Vernā Myers**, and social justice leader **Bishop William Barber II**, who will grace our 40th Celebration event, reaffirming the importance of inclusion in our collective journey.

Your support is crucial in making this anniversary celebration a true reflection of VISIONS' history and impact. By joining us, you contribute to an inclusive celebration of our work and the transformative power of connecting and working together. We are excited to launch our Learning Institute ensuring our model will be in the hands of so many more individuals, communities, and organizations for years to come, and your gifts will sustain these crucial efforts.

We invite you to attend and sponsor our anniversary event. Let's equip others with the knowledge, tools, and confidence necessary to recognize, understand, appreciate, and leverage differences.

Thank you for considering this opportunity to support VISIONS. Together, we can make a lasting impact and create a more inclusive world for all.

Warmest regards,

A handwritten signature in black ink, appearing to read "Erika Dadsetan-Foley".

Erika Dadsetan-Foley
CEO & Executive Director // VISIONS, Inc.





An evening honoring the road traveled & embracing the journey ahead...

VISIONS' 40th Anniversary Celebration will invite the world to Boston, gathering Board Members, advisors, the VISIONS community, and influential activists across four decades who have spread our message and made our journey a success.

Join us on **September 27th** in Boston for a reflection on where our vision has taken us, and the people who made it possible.

FEATURED GUESTS INCLUDE:



Bishop William J. Barber II

A legendary civil rights activist and pioneer of American social justice organizing, Bishop William J. Barber is Co-Chair of the Poor People's Campaign and Founding Director of Yale Divinity School's Center for Public Theology and Public Policy. His unyielding leadership has lifted barriers for people of color, women, poor people, and people with disabilities at a national level for decades, and in his home state of South Carolina. Bishop Barber also formerly led as Mel King Fellow at MIT, was president of the South Carolina chapter of the NAACP until 2017, and was a board member of the National NAACP until 2020.



Gloria Steinem

Gloria Steinem is a writer, lecturer, political activist, and feminist organizer whose decades of critical leadership has invited new analysis on the shared origins of sex and race caste systems, gender roles and child abuse as roots of violence, non-violent conflict resolution, the cultures of indigenous peoples, and organizing across boundaries for peace and justice. Gloria Steinem is a VISIONS Advisory Board member.



Vernā Myers

Vernā Myers is a DEI pioneer, a highly sought-after DEI Keynote Speaker, and DEI Consultant. She is the Founder and President of The Vernā Myers Company and was the first executive head of inclusion at Netflix. With nearly three decades of experience, Vernā's work as an inclusion strategist, cultural innovator, thought leader, and social commentator has guided myriad organizations across the world in dismantling barriers to inclusion and equity across race, ethnicity, gender, sexual orientation, socioeconomic class, religion, and other differences. Her expertise and experience have been instrumental in guiding workplaces toward embracing and integrating diversity, inclusion, equity, and belonging into all facets of workplace operations.



About VISIONS, Inc.

Founded in 1984 by visionary civil rights leaders and activists, VISIONS stands as a global force dedicated to inclusivity and equality. Stemming from a profound question posed by its founders — "How do we include people historically excluded...?" — VISIONS emerged with a clear mission to reshape societal paradigms and laid the groundwork for multicultural communication, diversity, social cohesion, and peacebuilding work, and the modern ascent of DEI efforts.

With founders deeply rooted in the civil rights movement and drawing expertise from education, law, psychology, public health, business, and religion, VISIONS continues to be a dynamic brain trust of change agents dedicated to forging new pathways for collective prosperity.

As VISIONS approaches its 40th anniversary, we invite friends and colleagues to join us in Boston this September to reflect on our 40-year journey and our VISIONS for the future.

VISIONS' work would be impossible if not for the pioneers who shape our strategy and goals:

Board of Directors

Louise Weeks Coggins, LCSW
Stephanie Blount, MBA
Pierce J. Brooks
Shannon Chapman, Esq.
Patricia Davis-Penn
Thomas Shelden Griggs, Ph.D.
Vincent O. Johnson, MBA
Melissa Lukin, MBA
Elisa Lurkis, MA
Gwendalynn L Morris
Wadye Morton
C. L. Max Nikias, Ph.D.
Prabha Sankaranaray, MSW

Advisory Board of Directors

Aaron Amado
John Capitman, Ph.D.
Meg Coward Baesmith
James W. Crow, PhD
Ida Dew Hickerson
Vlada Georgieva
Susan E. Gravely
Rev. Robert Griffin
The Rev. Geoffrey Hoare
Sheryl Howard, Esq.
Jovonna Jones
Carlene Larsson
Howard Lee, M.S.W.
Harriet W. Martin
Viet Thanh Nguyen, PhD
The Rev. Haywood Parker
Gail Perry
Susan M. Perry Cole, Esq
Frank Phoenix
Bereket Habte Selassie, Ph.D.
Linnea Smith, M.D.
Joseph Steele, M.B.A.
Gloria Steinem
Ann B. Sye, Ed.S
Fredrica H. Thompsett, Ph.D.
Timothy Tyson, Ph.D.
Lamont Wiggins, Esq.



ANNIVERSARY CELEBRATION SPONSORSHIP OPPORTUNITIES

Legacy Partner Level - \$50,000+

- Exceptional visibility during the event.
- Three complimentary VIP tables (30 seats) for you and your guests.
- Opportunity to speak on stage and to welcome the audience.
- Recognition in pre-event publicity & highlights featured in VISIONS' social media posts.
- Listing on the VISIONS website.

Advocate of Integrity Level - \$12,500+

(Approximately the cost of 10 Civil Rights Trail Program full scholarships)

- Signage and announcement during the event.
- Six (6) tickets for you and your guests.
- Recognition in pre-event publicity and in VISIONS' social media posts.
- Listing on the VISIONS website.

Connectedness Level - \$2,500+

(Approximately the cost of 60 of our signature Guidelines trainings)

- Three (3) tickets to our Anniversary Gala.
- Recognition in event publicity.
- Listing on the VISIONS website.

Champion of Inclusivity Level - \$25,000+

- Outstanding visibility during the event.
- A complimentary VIP table (10 seats) for you and your guests.
- First three sponsors will introduce the event's awardees.
- Recognition in pre-event publicity and in VISIONS' social media posts.
- Listing on the VISIONS website.

Ally of Diversity Level - \$7,500+

(Approximately the cost of 3 Legacy youth stipends to participate in the summer youth program)

- Signage at the event.
- Four (4) tickets for you and your guests.
- Recognition in event publicity and in VISIONS' social media posts.
- Listing on the VISIONS website.

Supporter of Unity Level - \$1,000+

(Approximately the cost of VISIONS' transformative PACE Trainings)

- Signage at the event
- Two (2) tickets to our Anniversary Gala for you and your guest.

Individual ticket sales will be available shortly, as we approach the event!

If you are unable to be an anniversary sponsor, please consider making a donation to the vital work of VISIONS online at <https://visions-inc.org/40th-anniversary/> or by submitting your gift form on the following page to:

VISIONS, Inc., 1452 Dorchester Avenue 4th Floor, Dorchester, MA 02122
or contact Nikki Glass at nglass@visions-inc.org for assistance.



ANNIVERSARY CELEBRATION SPONSORSHIP SUBMISSION FORM

Contact Name: _____ Phone #: _____

Company Name: _____ Email: _____

Address: _____

City: _____ Zip Code: _____

Yes! We are excited to support the work of VISIONS by sponsoring the 40th Anniversary celebration event at the level indicated below:

- | | |
|---|---|
| <input type="radio"/> Legacy Sponsor (\$50,000) | <input type="radio"/> Ally Sponsor (\$7,500) |
| <input type="radio"/> Champion Sponsor (\$25,000) | <input type="radio"/> Connectedness Sponsor (\$2,500) |
| <input type="radio"/> Advocate Sponsor (\$12,500) | <input type="radio"/> Supporter Sponsor (\$1,000) |

*All sponsorships (less the value of any goods/services) are tax-deductible.
VISIONS, Inc. is a 501(c)3 organization. EIN #52-1378064.*

****Please email your logo or the name you wish to be included to nglass@visions-inc.org****

◆—————◆

While I cannot sponsor the VISIONS 2024 Celebration Event at this time, please accept this donation to support the work of VISIONS, Inc.

Donation: \$ _____

All donations are tax-deductible. VISIONS is a 501(c)3 organization. EIN #52-1378064.

Make checks payable to VISIONS, Inc. and mail to:
1452 Dorchester Avenue, 4th Floor, Dorchester, MA 02122

If you wish to make your sponsorship or donation electronically, visit VISIONS at www.visions-inc.org or contact Nikki Glass at nglass@visions-inc.org or call 617-541-4108.

Platinum
Transparency
2023

Candid.